



Teacher of Business Studies Person Specification

Education and Qualifications	Essential	Desirable	Assessment
Qualified teacher status	✓		A
Good honours graduate	✓		A
Commitment to personal/professional development		✓	I

Experience	Essential	Desirable	Assessment
Experience of teaching KS3 and KS4 students	✓		A/I
Experience of delivering AS/A Level Business Studies and/or Economics	✓		A/I
Experience in post 16 teaching		✓	A
Ability and willingness to teach a range of business related subjects		✓	A/I

Knowledge and Understanding	Essential	Desirable	Assessment
Secure knowledge and understanding of the concepts and skills in specialist subject	✓		A/I
Clear understanding of the secondary curriculum and its assessment	✓		A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	✓		I
Ability to use assessment data to inform planning and set targets		✓	I
Strong command of subject area		✓	A/I
Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning		✓	I

Teaching and Learning	Essential	Desirable	Assessment
Ability to raise achievement for all	✓		I
Committed to ensuring excellent standards of behaviour at all times	✓		I
Committed to role of tutor for a group of students and the benefits of pastoral care	✓		I
Experience of teaching a range of courses including KS3, GCSE, AS and A2 and applied courses		✓	A/I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		I
Good communication skills	✓		A/I
Excellent role model for staff and students	✓		I
Innovatory approaches to curriculum delivery	✓		A/I
Ability to generate ideas and drive initiatives		✓	A/I

Personal Qualities	Essential	Desirable	Assessment
High expectations of students and colleagues	✓		A/I
Highly motivated and able to motivate and inspire students	✓		I
Enthusiastic and committed	✓		I
A passion for teaching	✓		I
Open-mindedness	✓		I
A forward-thinking approach	✓		I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical	✓		I
Display calmness under pressure	✓		I
Potential for further promotion		✓	I
Charismatic - having 'a presence'		✓	I
Willingness to take on other roles and responsibilities within the department		✓	A/I

Assessment Key

A Application Form

I Interview